

Comparisons of Job Characteristics

Focus Occupation: Accountants and Auditors (13-2011)

Associated Occupation: Financial Managers (11-3031)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Accountants and Auditors (13-2011)

Associated Occupation: Financial Managers (11-3031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Administration and Management	8.4	17.9	12.3	<< Extensive education and/or training may be required
Economics and Accounting	4.4	17.4	19.2	> Current knowledge level is likely sufficient
Mathematics	9.2	15.1	13.9	0 Current knowledge level may be sufficient
Customer and Personal Service	11.3	14.8	10.2	<< Extensive education and/or training may be required
Personnel and Human Resources	5.6	13.0	8.5	<< Extensive education and/or training may be required
Law and Government	5.9	11.7	8.9	<< Extensive education and/or training may be required
Sales and Marketing	5.2	9.3	5.1	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Accountants and Auditors (13-2011)

Associated Occupation: Financial Managers (11-3031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Judgment and Decision Making	9.4	13.9	11.2	< A higher skill level may be required
Monitoring	9.9	13.0	10.4	< A higher skill level may be required
Time Management	8.9	12.8	9.7	<< Extensive development of skills in this area may be required
Management of Personnel Resources	6.9	12.1	8.1	<< Extensive development of skills in this area may be required

Coordination	9.1	12.0	9.4	<	A higher skill level may be required
Persuasion	7.4	11.1	8.4	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	10.9	6.0	<<	Extensive development of skills in this area may be required
Systems Analysis	6.5	10.6	10.4	0	Current skill level may be sufficient
Systems Evaluation	6.4	10.6	9.4	<	A higher skill level may be required
Management of Material Resources	3.7	6.5	3.6	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 98			
Focus Occupation: Accountants and Auditors (13-2011) Associated Occupation: Financial Managers (11-3031)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	15.4	14.0	0	Current ability level may be sufficient
Oral Comprehension	12.5	15.0	13.8	0	Current ability level may be sufficient
Written Comprehension	11.0	14.7	14.6	0	Current ability level may be sufficient
Deductive Reasoning	10.6	14.0	13.0	0	Current ability level may be sufficient
Written Expression	9.8	13.8	12.4	<	Some improvement in abilities may be required
Problem Sensitivity	11.1	13.7	13.2	0	Current ability level may be sufficient
Near Vision	11.1	13.5	12.7	0	Current ability level may be sufficient
Speech Clarity	10.2	13.0	10.3	<	Some improvement in abilities may be required
Speech Recognition	9.9	13.0	10.1	<<	Extensive improvement in abilities may be required
Number Facility	6.3	12.4	13.3	0	Current ability level may be sufficient
Mathematical Reasoning	6.3	12.0	13.2	0	Current ability level may be sufficient
Memorization	5.6	7.7	6.7	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 82
Focus Occupation: Accountants and Auditors (13-2011) Associated Occupation: Financial Managers (11-3031)		
Work Activities	Exclusivity of Activity	
Analyze financial data	57	
Compile data for financial reports	62	

Conduct financial investigations	84
Develop budgets	56
Direct and coordinate financial activities	85
Make revenue forecasts	95
Prepare financial reports	67

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 94

Focus Occupation: Accountants and Auditors (13-2011)
Associated Occupation: Financial Managers (11-3031)

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Information exchange software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.